

# SMART RECRUITING SOLUTIONS

## active candidate sourcing services

Your Human Resource team is well-established, trained to conduct interviews, write applicants' appraisals and conduct reference checks?

The Talents4you team will search for candidates and present CVs of applicants matching your vacancy's profile, waiting to be contacted by your HR team.

## exceptional recruiting projects

You have signed a contract with a new client, or are opening a new department, and exceptionally have several vacancies open at the same time?

The Talents4you team will search for the right candidates, shortlist applicants matching your vacancy's profile, support you during their evaluation, and conduct reference checks for your preferred candidates.

## outsourced recruiting department

You want to increase your efficiency and lower your recruiting costs by outsourcing your recruitment services?

The Talents4you team will fully manage your candidates' selection, so that your HR team can focus on other key people management challenges.

## executive search

Tailor-made recruitment services to identify and select highly qualified candidates, based on our "stronger together" customer approach and transparent processes.